

University of Pretoria Yearbook 2021

Industrial and organisational psychology 272 (BDO 272)

Qualification	Undergraduate
Faculty	Faculty of Economic and Management Sciences
Module credits	14.00
NQF Level	06
Programmes	BCom Human Resource Management
Prerequisites	Only available for BCom (Human Resource Management) students.
Contact time	1 lecture per week
Language of tuition	Module is presented in English
Department	Human Resource Management
Period of presentation	Year

Module content

*Only available for BCom (Human Resource Management) students. Psychometrics

This module focuses on the basic concepts of psychological assessment. This includes the following aspects: fundamental, ethical and legal problems in psychological testing; test validity and reliability; test bias; test interpretation methods; the effective application of different kinds of psychometric tests and the use of computers in the application and interpretation of tests.

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